



Wheatland School District Goals

Specific Progress Indicators

<p>Communication and Engagement</p>	<p>Communicate District's vision of continuous improvement to staff, students, and community.</p> <p><i>(Board Report January 2019)</i></p>	<ul style="list-style-type: none"> • Create a Social Media stipend position to coordinate District's media activity • Review website analytics and continue to revise new website for best results • Create Social Media Effectiveness Report • Survey stakeholders on critical goals yearly • Calculate Impact of advertising and press releases • Revise format and publish minimum of 3 community newsletters for the year • Revise overall continuous improvement model (Flight to Excellence)
<p>Finance and Budget</p>	<p>Ensure financial stability and long-range fiscal health of the District by tracking success indicators.</p> <p><i>(Board Report September/Annual Meeting Completed 2018)</i></p>	<ul style="list-style-type: none"> • Maintain less than 5% variance from budget to actual each year • Explore a range of short term borrowing options • Expand fund balance to eliminate short term borrowing by 2020 • Carry out Audit Recommendations • Review Baird Model twice annually with Board to predict financial projections • Expand Fund 46 to sustain a long term facilities plan • Look for opportunities to increase operational efficiency
<p>Teaching and Learning</p>	<p>Create and maintain a guaranteed and viable curriculum in all subject areas that translates into success for all students.</p> <p><i>(Board Report August/November)</i></p>	<ul style="list-style-type: none"> • Continue to revise exit standards for each grade and create corresponding assessment and board report to measure progress • Meet specific goals for Achievement and Growth as outlined in school goal document • Prepare annual report to board assessing academic success indicators as outlined in Wheatland School District Report Card • Create report outlining professional development and instructional successes related to innovative/best instructional practices including Co-teaching, and Personalized Learning. • Implement and monitor a coordinated and comprehensive system of supports to address barriers to learning and maximize student engagement
<p>Technology</p>	<p>Create classroom environments where students are engaged in collaborative, environments facilitated by educators who are able to use technologies seamlessly in their instruction.</p> <p><i>(Board Report- September Completed 2018)</i></p>	<ul style="list-style-type: none"> • Analyze student learning and staff professional development indicators and report out to board twice annually • Revise tech outcomes for Wheatland Students and Conduct • Expand professional development related to innovative practices and classroom technology Integration (Tech Saturdays) • Expand infrastructure as outlined in the Building Remodeling/Referendum Project • Integrate the Future Ready standards with our own Wheatland Power Standards

<p>Safe and Secure Environment</p>	<p>Equip all stakeholders with tools and information needed to provide safe and secure environment for all students and staff.</p> <p><i>(Board Report - January)</i></p>	<ul style="list-style-type: none"> ● Continue to revise Crisis Plan to evaluate current practices and evaluate current plan ● Coordinate and communicate Safety Grant dispersion process ● Create checklist summarizing required events including, planning and preparation meetings, drills, safety maps, etc. ● Install Cameras, and create secure vestibule. ● Coordinate efforts with local schools and emergency response agencies ● Coordinate additions to the safety plan with building improvement process ● Work with local law enforcement to implement plans and conduct training
<p>Facilities and Operations</p>	<p>Create a learning facility that accommodates good instructional models and plans for future growth and maintenance.</p> <p><i>(Board Report August - 2018 Completed)</i></p>	<ul style="list-style-type: none"> ● Work with strategic partners to design and remodel facility post referendum ● Create process for communication related to post referendum facility progress to stakeholders ● Begin a post renovation building improvement plan for Fund 46 ● Review 5 year transportation plan including maintenance, facilities updates, and district storage needs
<p>Workforce and Leadership Development</p>	<p>Provide a culture and system rewarding improvement and growth for all staff members.</p> <p><i>(Board Report September- 2018 Completed)</i></p>	<ul style="list-style-type: none"> ● Provide summary of general evaluation data to board of education ● Identify areas of improvement in preparation and execution of Flight to Excellence ● Provide summary of in-service hours spent on leadership initiatives ● Report on expanded leadership opportunities for staff members through District Leadership Team and additional building level leadership options ● Cross train office staff and build plans for employee turnover