

	<b>Wheatland School District Goals</b>	<b>Specific Progress Indicators</b>
<b>Communication and Engagement</b>	<p>Communicate District's vision of continuous improvement to staff, students, and community.</p> <p><i>(Board Report June)</i> <b>Complete, July 2017</b></p>	<ul style="list-style-type: none"> <li>Review website analytics and revise website based on most efficient and effective design</li> <li>Create Social Media Effectiveness Report</li> <li>Survey stakeholders on critical goals</li> <li>Calculate Impact of advertising and press releases</li> <li>Revise format and publish minimum of 3 community newsletters for the year</li> <li>Revise overall continuous improvement model (Flight to Excellence)</li> </ul>
<b>Finance and Budget</b>	<p>Ensure financial stability and long-range fiscal health of the District by tracking success indicators.</p> <p><i>(Board Report September)</i> <b>Complete, September 2017</b></p>	<ul style="list-style-type: none"> <li>Maintain less than 5% variance from budget to actual each year</li> <li>Explore a range of short term borrowing options</li> <li>Expand fund balance to eliminate short term borrowing by 2020</li> <li>Develop a strategic plan for the next referendum cycle</li> <li>Carry out Audit Recommendations</li> <li>Review Baird Model twice annually with Board to predict financial projections</li> <li>Expand Fund 46 to sustain a long term facilities plan</li> <li>Look for opportunities to increase operational efficiency</li> </ul>
<b>Teaching and Learning</b>	<p>Create and maintain a guaranteed and viable curriculum in all subject areas that translates into success for all students.</p> <p><i>(Board Report August)</i> <b>Complete, August 2017</b></p>	<ul style="list-style-type: none"> <li>Finalize and publish exit standards for each grade (Fall 2017) and create corresponding assessment and board report to measure progress</li> <li>Meet specific goals for Achievement and Growth as outlined in school goal document</li> <li>Prepare annual report to board assessing academic success indicators as outlined in Wheatland School District Report Card</li> <li>Create report outlining professional development and instructional successes related to innovative/best instructional practices including Co-teaching, Universal Design for Learning, and Personalized Learning.</li> <li>Implement and monitor a coordinated and comprehensive system of supports to address barriers to learning and maximizes student engagement</li> </ul>
<b>Technology</b>	<p>Create classroom environments where students are engaged in collaborative, environments facilitated by educators who are able to use technologies seamlessly in their instruction.</p> <p><i>(Board Report- January)</i></p>	<ul style="list-style-type: none"> <li>Analyze student learning and staff professional development indicators and report out to board twice annually</li> <li>Conduct estimate of return on investment on new technologies and 1 to 1</li> <li>Revise tech outcomes for Wheatland Students</li> <li>Expand professional development related to innovative practices and classroom technology Integration</li> </ul>
<b>Safe and Secure Environment</b>	<p>Equip all stakeholders with tools and information needed to provide safe and secure environment for all students and staff.</p> <p><i>(Board Report - January)</i></p>	<ul style="list-style-type: none"> <li>Rewrite Crisis Plan to evaluate current practices and evaluate current plan</li> <li>Create checklist summarizing required events including, planning and preparation meetings, drills, safety maps, etc.</li> <li>Evaluate school practices and building needs to develop future plan</li> <li>Coordinate efforts with local schools and emergency response agencies</li> <li>Coordinate additions to the safety plan with building improvement process</li> </ul>

<p><b>Facilities and Operations</b></p>	<p>Create a learning facility that accommodates good instructional models and plans for future growth and maintenance.</p> <p>(Board Report August) <b>Complete, August 2017</b></p>	<ul style="list-style-type: none"> <li>● Work with strategic partners to plan and communicate referendum cycle</li> <li>● Build understanding of building needs and communicate plan to address them</li> <li>● Create process for communication related to pre and post referendum needs including process calendar, FAQ, communication materials, etc.</li> <li>● Continue to build Fund 46 and address yearly needs through Fund 10</li> <li>● Review 5 year transportation plan including maintenance, facilities updates, and district storage needs</li> </ul>
<p><b>Workforce and Leadership Development</b></p>	<p>Provide a culture and system rewarding improvement and growth for all staff members.</p> <p>(Board Report September) <b>Complete, August 2017</b></p>	<ul style="list-style-type: none"> <li>● Provide summary of general evaluation data to board of education</li> <li>● Identify areas of improvement in preparation and execution of Flight to Excellence</li> <li>● Provide summary of in-service hours spent on leadership initiatives</li> <li>● Report on expanded leadership opportunities for staff members through District Leadership Team and additional building level leadership options</li> <li>● Cross train office staff and build plans for employee turnover</li> </ul>